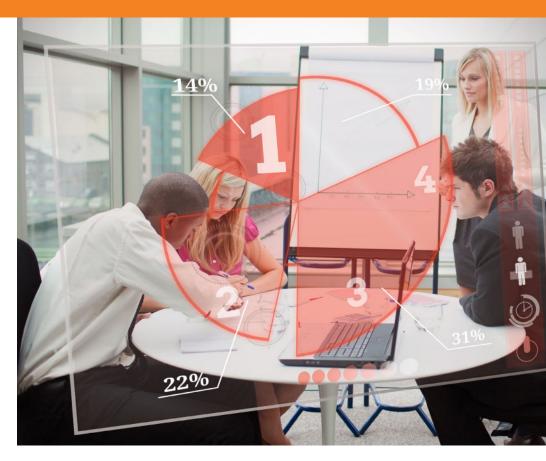# EMPLOYER MANDATE TRACKING

Automated timekeeping is one of the best PPACA - related tracking tools available.

1) We have tools to help you manage your PPACA status and reporting requirements.

2) Avoid unnecessary audits, penalties, and tedious administration by using an automated timekeeping system that can conveniently track employee hours and indicate your "Shared Responsibility" status.

EMPLOYER NOTE: "Large" employers with over 50 full-time and "Full-Time Equivalent" (FTE) employees will be required to provide "affordable, minimum value" health coverage to full-time employees (30+ hours).*

3) Quickly determine your current and ongoing "large employer" classification status. Are you over or under the threshold of 50 Full-Time & "Full-Time Equivalent" employees? This will determine your IRS and PPACA "Shared Responsibility" exposure.*

4) Manage employee hours in advance to avoid exposure. Identify when part-time employees will cross over 28 hours, 30 hours, or another defined count of hours per week.

5) Be ready to track your employee's hours (by work week or month) to meet potential IRS requirements.

EMPLOYER NOTE: Employees over 30 hours per week or 130 hours per month will qualify for employer- sponsored "affordable" health care.*

6) Validate your status as a small employer (25 FTE's or less) to qualify for health insurance tax credits.

7) Manage measurement periods. Easily demonstrate hours worked per week or month by employee over your "Look-Back" and other measurement periods.

BASIC®

HR Solutions Come Full Circle

For more information about any of our services or to speak with a sales consultant call 800.444.1922 x 3 or visit **basiconline.com**.

BASIC Compliance Services:
- ACA and ERISA Compliance
- BASIC FSA

- BASIC FMLA
- *

@Basic_Online