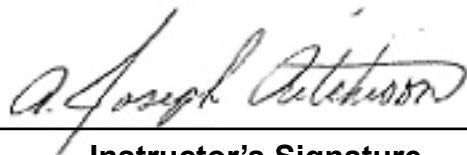




CERTIFICATE OF COMPLETION

Employment Practices: DOL & ERISA Audits

This program, ORG_PROGRAM-235114 has been pre-approved for **1.0 hour of general recertification credit hours** through the HR certification Institute. Please be sure to note the program ID number in your online recertification file. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.



Instructor's Signature

2/11/2015

Date

235114

Program ID

