



BASIC FSA and HRA Administration

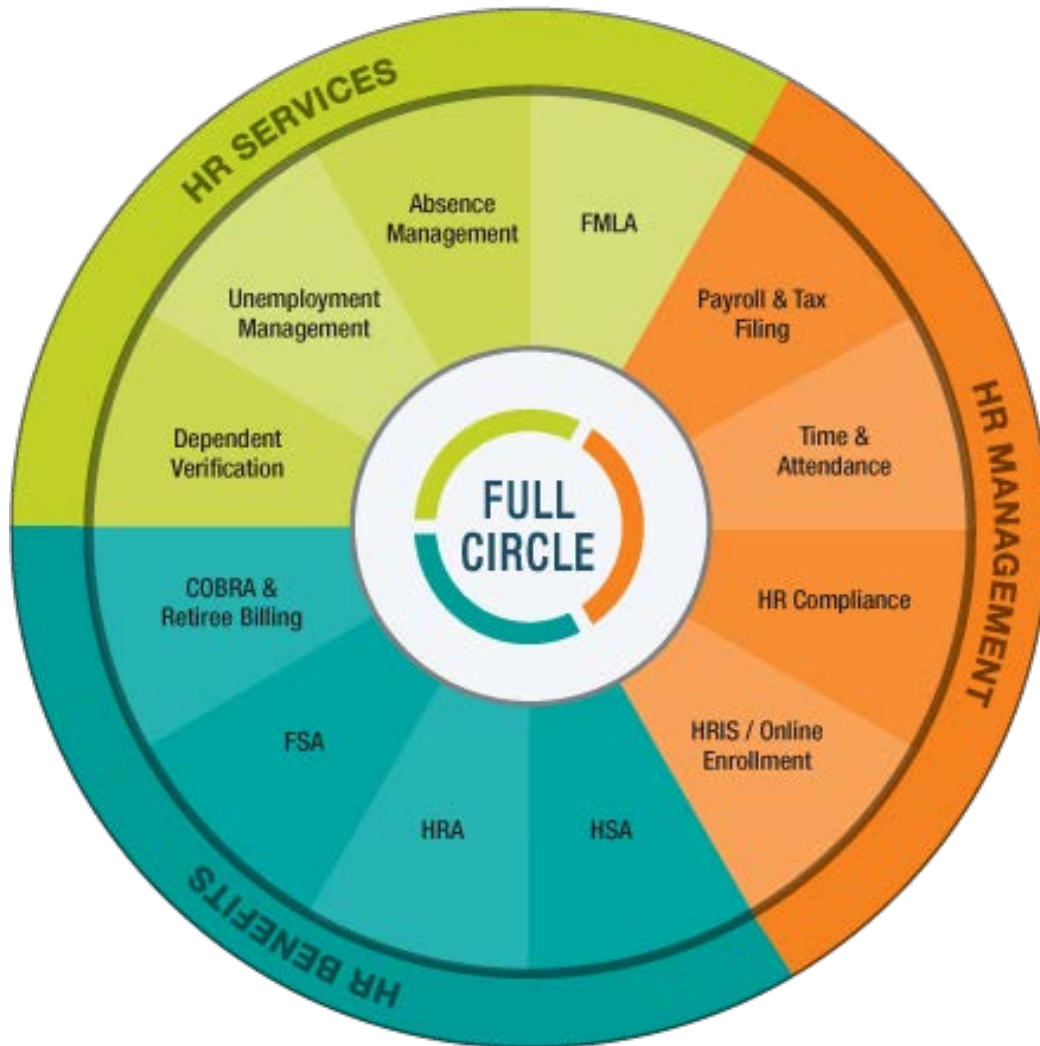
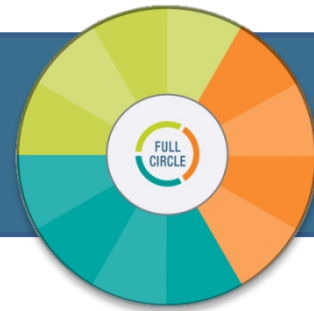
Presented by: Marisha Taylor, Regional Director



- HR Benefits
- HR Management
- HR Services

We're proud to offer a full-circle solution to your HR needs. BASIC offers collaboration, flexibility, stability, security, quality service and an experienced staff to meet your integrated HR, FMLA and Payroll needs.

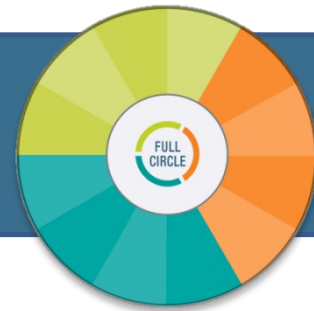
HR Solutions Come Full Circle



HR solutions should be simple.
Keep it BASIC.

BASIC's integrated HR solutions come full circle for employers nationwide. Consistently recognized as an Inc. 5,000 Fastest Growing Private Company, our expertise allows you to control costs, manage risks and improve staff focus and effectiveness.

Flexible Spending Account



Payments & Notifications Profile



I Want To...

[File A Claim](#)

Available Balance

2016 Medical Reimbur... **\$915.00**

2016 Dependent Care... **\$183.00**

2016 Transit Reimbur... **\$2,118.52**

Welcome

We're Making it Easy to Manage Your Healthcare Expenses [View More](#)

Message Center 1

! 1 repayment(s) totaling \$4.00 due for paid claims that were later denied

Quick View

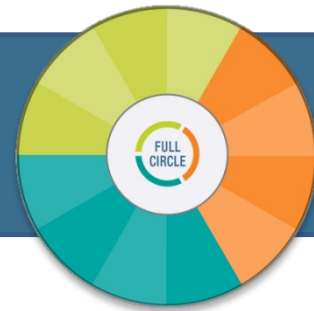
Paid Claims By Category

Category	Amount
Child	\$505.00
Medical Services	\$75.00
Unspecified	\$6.00
Dental	\$14.00

Election Summary
01/01/2016-12/31/2016

Category	Amount
2016 Dependent Care Account	\$500.00
2016 Transit Reimbursement	0.00
Medical Reimbursement	0.00

Multiple Participant Account Access



BASIC has made it easy for all types of participants to access their funds

Mobile App

Online Account

Live Customer Service

Secure Claims Upload

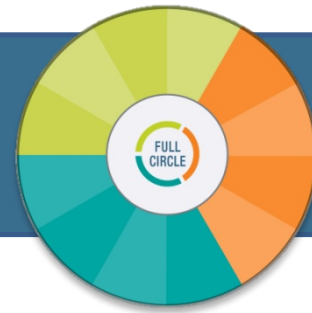
Toll Free Fax

Debit Card

Participant Notification



Participant Experience



Claims Submission

- Fax
- Secure Upload
- Mail
- Mobile App

Claims Turnaround

- 2 business day turnaround
- Mail or email communication on status

Payments

- Debit Card
- Direct Deposit
- Check

Included Debit Card



BASIC Provided Debit Card

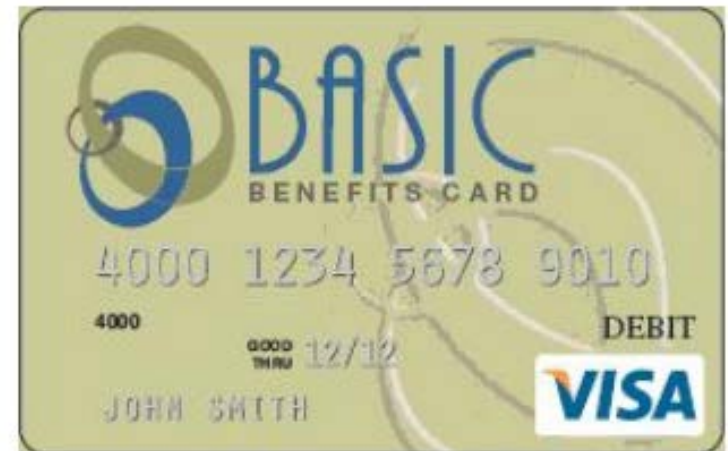
Pay at the
Point of Sale

2 Cards
Provided

85% Auto
Adjudication
Rate

Re-occurring
Expenses

Timely
Notifications



Advanced Participant Technology



Mobile App

- Easy Account Access
- Secure Claims Upload
- Debit Card Notification
- Payment Notification



Participant Online Access



Online Access

- Account Balances
- Notifications
- Payment Information
- Claims Upload
- Update Demographic Info
- Prior Year History

Home Dashboard Accounts Tools & Support Statements & Notifications Profile

I Want To...

[File A Claim](#)

Available Balance

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2016 Dependent Care...	\$183.00
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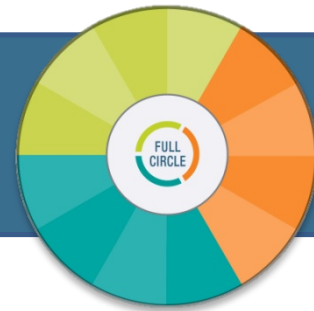
Paid Claims By Category

Category	Amount
Child	\$505.00
Medical Services	\$119.00
Dental	\$75.00
Unspecified	\$8.00

Election Summary
01/01/2016-12/31/2016

Category	Amount
2016 Dependent Care Account	\$500.00
Medical Reimbursement	\$0.00
2016 Transit Reimbursement	\$0.00

Employer Access



Online
Access

Multiple
Reports

Notifications

Check
Register

Participant
Account
Access

Eligibility
Management

[HOME](#)

[REPORTS](#)

[REQUESTS](#)

[EMPLOYEES ▼](#)

[PLANS](#)

[RESOURCES](#)

[LINKS ▼](#)

Last Login Date: 9/14/2016 12:53:59 PM CDT
Last Login Source: Employer Portal

Welcome, CS

Welcome to your benefits administration solution. View your plan details, access reports, manage employee information, and more!

Recently Created Reports

[Claims Reimbursement Notification \(N/A\)](#)

Created: 9/7/2016 | Detail Report | EXCEL

[Employer Contributions Notification \(9/2/2016\)](#)

Created: 9/2/2016 | Detail Report | PDF

[Employer Payment History Report \(8/1/2016 - 8/31/2016\)](#)

Created: 9/2/2016 | Detail Report | PDF

[Employer Contributions Notification \(9/1/2016\)](#)

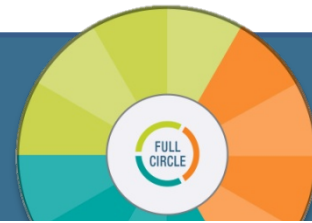
Created: 9/1/2016 | Detail Report | PDF

[Employer Account Balance Report \(8/31/2016\)](#)

Created: 9/1/2016 | Detail Report | PDF

[View All Reports](#)

Extensive Employer Reporting



Banking:

- Payment history report
- Reconciliation by batched EFT report
- Reimbursement detail report
- Repayments report
- Voided/cancelled payments report

Plan Management:

- Account balance report
- Account funding report
- Billing/participation report
- Claim history report
- Enrollment report
- Plan year renewal report
- Recurring claims report

Debit Card Reports

- Card status report
- Fee report
- Funding report
- Settlement report
- Transaction report

Employer/Participant Data

- Participant List

Participant Statements

- Account Statements (batched employer group)

Employer Notifications (event-based) by Request

- Claims reimbursement notification
- Employer contribution notification
- Payroll deduction report
- Payroll deduction by date range report
- Copy of repayment notification (participant)
- Paid claim denied without repayment
- Fee funding notification

Creative Companies, Inc.
Claims History Report
 20100101 - 20101231
 Plan Year: 01/01/2010 - 12/31/2010

Member / Participant Name	Claim Number	Submit Date	Claim Amount	Paid	Pending	Closed Claim Status
John Doe	00000000000000000000	2/1/2010	\$100.00	\$0.00	\$100.00	PAID
Jane Smith	00000000000000000000	2/1/2010	\$100.00	\$100.00	\$0.00	PAID
John Doe	00000000000000000000	2/1/2010	\$100.00	\$0.00	\$100.00	PENDING
Jane Smith	00000000000000000000	2/1/2010	\$100.00	\$0.00	\$100.00	PENDING
John Doe	00000000000000000000	2/1/2010	\$100.00	\$0.00	\$100.00	PENDING
Jane Smith	00000000000000000000	2/1/2010	\$100.00	\$0.00	\$100.00	PENDING

Employer Perks



Plan Document

SPD

Non-Discrim Testing

Account Manager

Enrollment Resources

Open Enrollment Wizard



Health Reimbursement Arrangement



100%
Employer
Funded

Flexible
Design

Pair with FSA

Online Tools

Account
Manager

Plan Docs

Participant Experience



Quick Claims
Processing

Secure Claim
Upload

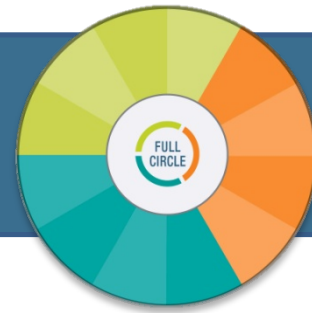
Coordination
with FSA

Online Tools

Debit Card
with certain
plan design

Customer
Support

BASIC's Award Winning Services



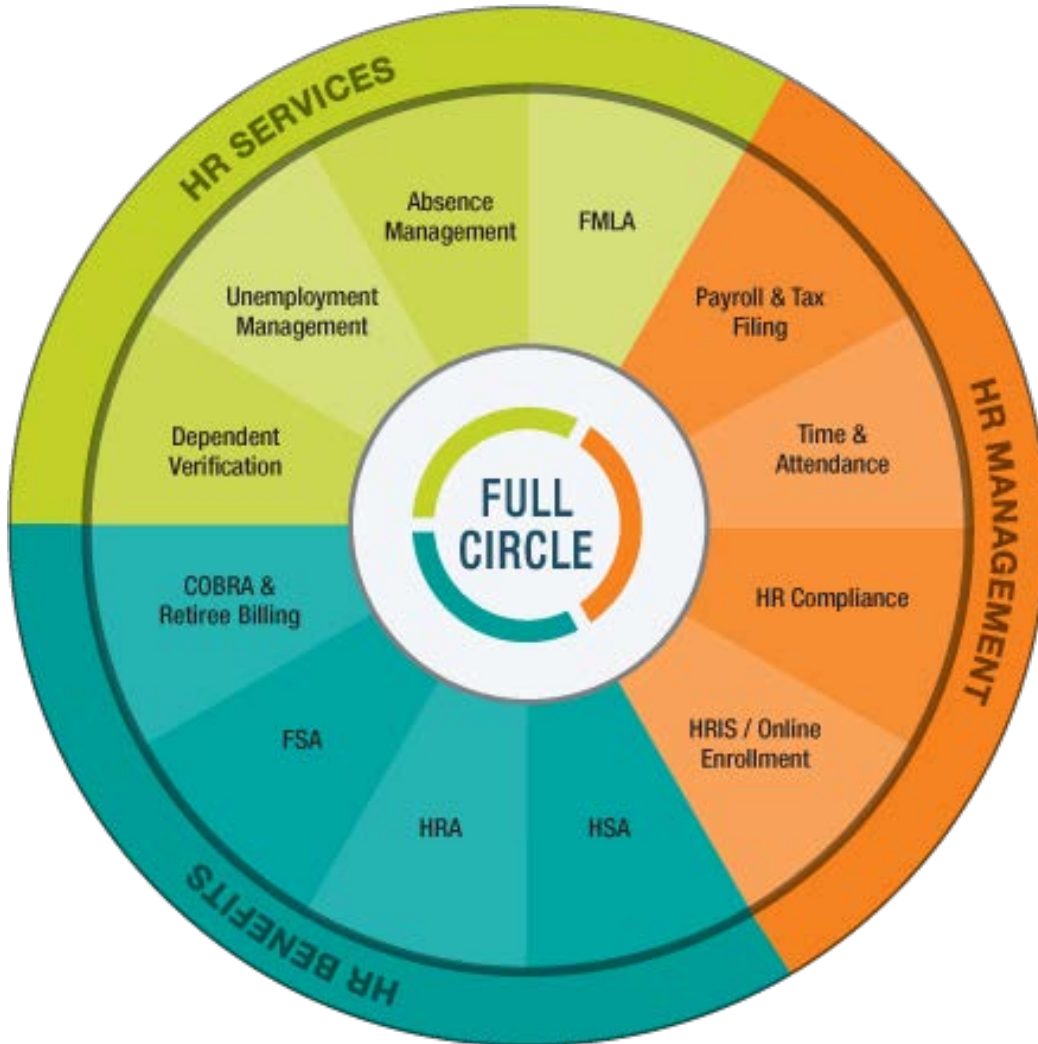
[Request a price quote or proposal for one or more of BASIC's services.](#)

- FMLA
- FSA / HRA / HSA
- COBRA
- Payroll & Timekeeping
- Absence Management

Learn more about BASIC's Employer Compliance Service

- [ERISA Essentials](#)
- [2016 ACA Elevate](#)

Contact Us

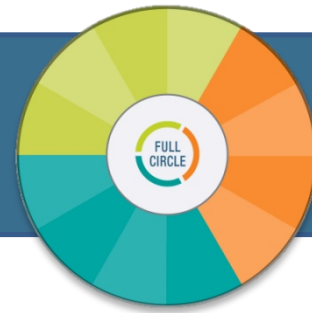


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Keep it BASIC.



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www.basiconline.com

Disclaimer



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