

BASIC FSA, HRA and HSA Administration

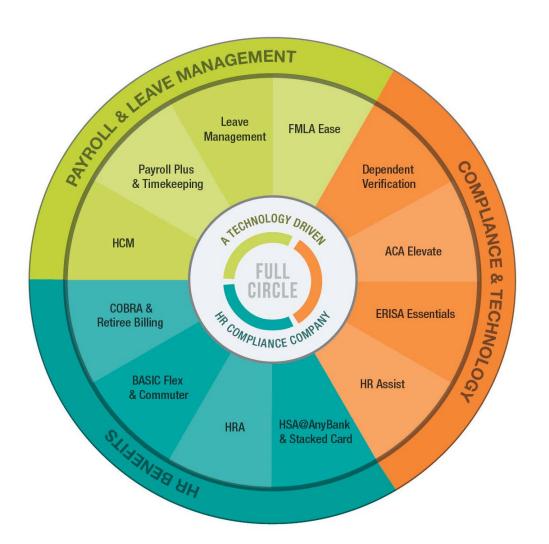
Presented by: Marisha Taylor, Regional Director



We're proud to offer a full-circle solution to your HR needs. BASIC offers collaboration, flexibility, stability, security, quality service and an experienced staff to meet your integrated HR, FMLA and Payroll needs.

HR Solutions Come Full Circle





HR solutions should be simple. **Keep it BASIC.**

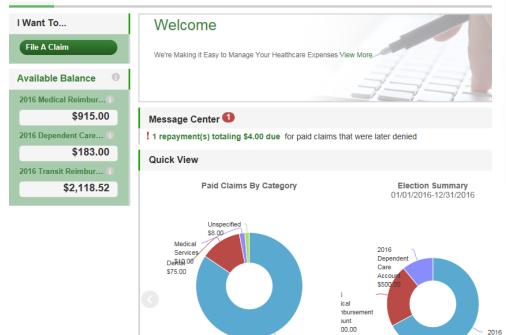
BASIC's integrated HR solutions come full circle for employers nationwide.
Consistently recognized as an Inc. 5,000 Fastest Growing Private Company, our expertise allows you to control costs, manage risks and improve staff focus and effectiveness.

Flexible Spending Account





ements & Profile





Reimbursem

Multiple Participant Account Access



BASIC has made it easy for all types of participants to access their funds



Participant Experience



Claims Submission

- Fax
- Secure Upload
- Mail
- Mobile App

Claims Turnaround

- 2 business day turnaround
- Mail or email communication on status

Payments

- Debit Card
- Direct Deposit
- Check

Included Debit Card



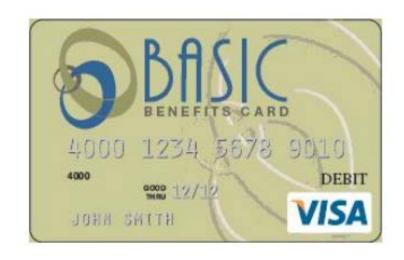
BASIC Provided Debit Card

Pay at the Point of Sale

2 Cards Provided

85% Auto Adjudication Rate

Re-occurring Expenses



Timely Notifications

Advanced Participant Technology



Mobile App

Easy Account Access

Secure Claims Upload

Debit Card Notification

Payment Notification





Participant Online Access



Online Access

Account Balances

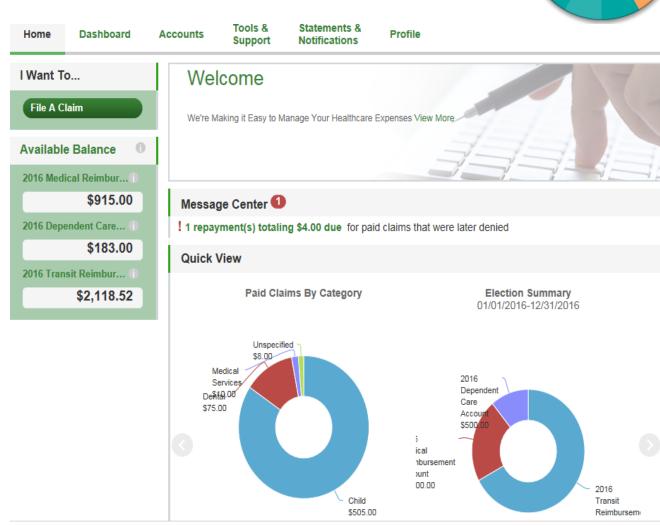
Notifications

Payment Information

> Claims Upload

Update Demographic Info

> Prior Year History



Employer Access



Online Access

Multiple Reports

Notifications

Check Register

Participant Account Access

Eligibility Management HOME REPORTS REQUESTS EMPLOYEES ▼ PLANS RESOURCES LINKS ▼

Last Login Date: 9/14/2016 12:53:59 PM CDT

Last Login Source: Employer Portal

Welcome, CS

Welcome to your benefits administration solution. View your plan details, access reports, manage employee information, and more!

Recently Created Reports

Claims Reimbursement Notification (N/A)

Created: 9/7/2016 | Detail Report | EXCEL

Employer Contributions Notification (9/2/2016)

Created: 9/2/2016 | Detail Report | PDF

Employer Payment History Report (8/1/2016 - 8/31/2016)

Created: 9/2/2016 | Detail Report | PDF

Employer Contributions Notification (9/1/2016)

Created: 9/1/2016 | Detail Report | PDF

Employer Account Balance Report (8/31/2016)

Created: 9/1/2016 | Detail Report | PDF

View All Reports

Extensive Employer Reporting



Banking:

- Payment history report
- Reconciliation by batched EFT report
- Reimbursement detail report
- Repayments report
- Voided/cancelled payments report

Plan Management:

- Account balance report
- Account funding report
- Billing/participation report
- Claim history report
- Enrollment report
- Plan year renewal report
- Recurring claims report

Debit Card Reports

- Card status report
- Fee report
- Funding report
- Settlement report
- Transaction report

Employer/Participant Data

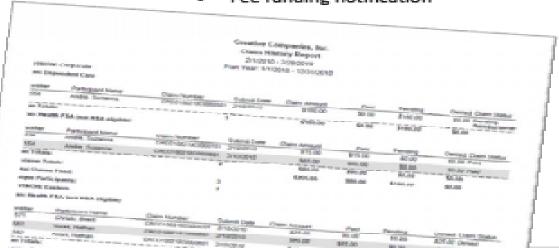
Participant List

Participant Statements

Account Statements (batched employer group)

Employer Notifications (event-based) by Request

- Claims reimbursement notification
- Employer contribution notification
- Payroll deduction report
- Payroll deduction by date range report
- Copy of repayment notification (participant)
- Paid claim denied without repayment
- Fee funding notification



Employer Perks



Plan Document

SPD

Non-Discrim Testing

Account Manager

Enrollment Resources

Open Enrollment Wizard



Health Reimbursement Arrangement



100% Employer Funded

Flexible Design

Pair with FSA or HSA

Online Tools

Account Manager

Plan Docs

Participant Experience



Quick Claims Processing Secure Claim Upload

Coordination with FSA

Online Tools

Debit Card with certain plan design

Customer Support

HSA Options



Stacked Card
Options

HSA AnyBank

Stacked Card





Multi-Purse

- FSA
- HRA
- HSA

Coordination

- FSA/HRA
- FSA/HSA

Single Card

 One card for multiple buckets with BASIC

HSA AnyBank



Stand Alone Option

- Choose your own bank or one of BASIC's Partners
- Allow Participants to contribute to already established accounts

BASIC's Award Winning Services



Request a price quote or proposal for one or more of BASIC's services.

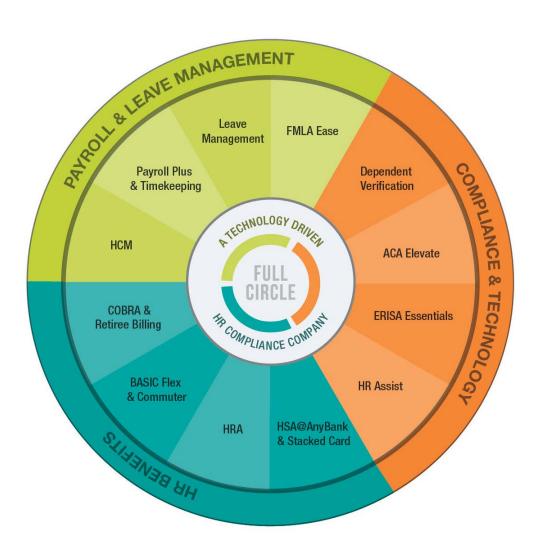
- FMLA
- FSA/HRA/HSA
- COBRA
- Payroll & Timekeeping
- Absence Management

Learn more about BASIC's Employer Compliance Service

- ACA Reporting
- ERISA Compliance
- 5500 Reporting
- HR Assist

Contact Us





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Disclaimer





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