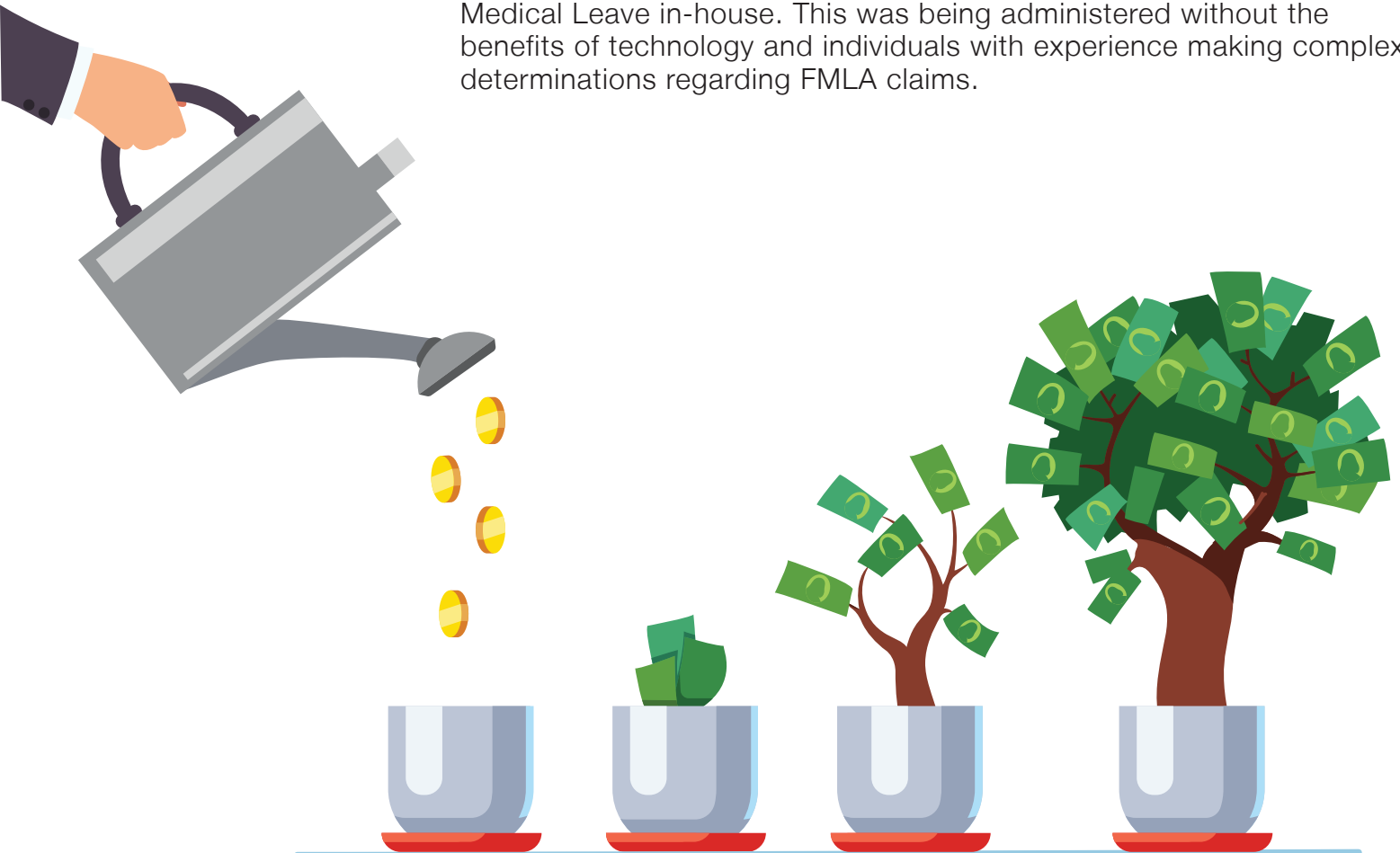


# FINANCIAL IMPACT *by BASIC*

## Case Study

A company with 450 employees was burdened by managing Family Medical Leave in-house. This was being administered without the benefits of technology and individuals with experience making complex determinations regarding FMLA claims.



## BASIC Benefits...

- Custom built employer and employee portals indicating claim status, flagging potential abuse, monitoring absence by department or employee
- Employer achieves greater ability to manage employee absence with critical data to help schedule staff, identify absence patterns by department, day or by employee, with real time information and historical absence data
- Ease of use for employees via an Integrated Voice Response and/or web form reporting absences, capturing all unplanned absences

## Financial Impact:

- At a 4% absentee rate per day, the company recognized an **annual savings of \$41,380** after paying BASIC to properly administer their FMLA and Absence Management program.
- BASIC handles all aspects of your FMLA Administration to the highest standards and letter of the law.
- Free your team from compliance worry, administrative burden and costly errors.