



➤ January 6, 2022

Vaccine Verification Service

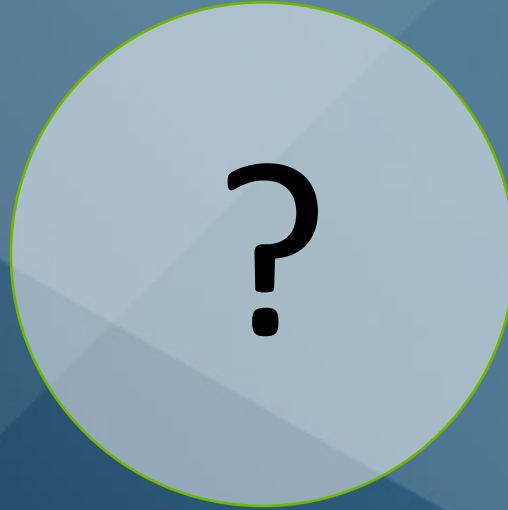


Presentation By:
Linda Chanthaboune

Before We Begin



We are recording today's webinar



Submit your questions at any time



Please complete the exit survey

Coast to Coast Administration



**BASIC services over
20,000 employers
nationwide.**



Technology Driven HR Solutions to Take Your Company Further

Suite of HR Benefits, Payroll and Leave Management, and Compliance solutions offered individually or bundled.



➤ Agenda

- A. Overview of OSHA Guidance
- B. Why Choose BASIC
- C. Customer Experience

OSHA Guidance

➤ OSHA Guidance: Vaccine Regulations

- **11/04/21:** OSHA Emergency Temporary Standard (COVID-19 vaccination rule)
 - ~~12/05/21:~~ Employees/individuals vaccinated or undergo weekly COVID-19 testing
 - ~~01/04/22:~~ Regular testing of unvaccinated employees must begin
 - DOL has **temporarily suspended** enforcement
- **11/12/21:** 5th Circuit Court of Appeals grants emergency stay of OSHA rule
- **11/16/21:** 6th Circuit Court to review litigation
 - Employers may be subject to a vaccination verification Federal or State law
 - Tracking requirements & testing
 - Written policy requirements
- **12/17/21:** 6th U.S. Circuit Court of Appeals lifted the stay on the ETS requiring businesses with at least 100 employees to ensure workers are either vaccinated or tested weekly and wear masks.

➤ OSHA Guidance: Who needs to comply?

- Employers with 100+ employees
 - Employees vaccinated or undergo regular COVID-19 testing and wear face covering at work
 - Testing of unvaccinated employees
- Failure to comply
 - \$13,653 fine per violation
 - Up to \$136,000 for willful violations
- Federal contractors & healthcare workers excluded

➤ OSHA Guidance: The Stay is lifted. What's next?

- OSHA ETS “Vaccine or Test” Mandate is back in play
- December 17, 2021 US Sixth Circuit Court of Appeals released stay
- OSHA released statement of new timelines
 - January 10, 2022
 - February 9, 2022
 - Employers must make good faith efforts to comply

➤ OSHA Guidance: Employer Requirements January 10, 2022 deadline

- Employers must
 - have an up-to-date log with all employees' vaccination status
 - have a vaccination/testing policy in place
 - report work-related COVID-19 fatalities to OSHA within eight hours
 - report work-related COVID-19 inpatient hospitalizations to OSHA within 24 hours
 - support vaccinations, including:
 - pay up to four hours to travel to get vaccination
 - provide sick leave for a reasonable time (two days) to recover from vaccination side effects.
 - Make records available for OSHA inspection

➤ OSHA Guidance: Employer Requirements January 10, 2022 deadline

- Employees must
 - immediately provide any notice of a positive COVID-19 test or diagnosis
 - must be removed from the workplace.
- Employees who are not fully vaccinated
 - must wear face coverings when indoors and
 - when occupying a vehicle with another person for work purposes

➤ OSHA Guidance: Employer Requirements February 9, 2022, deadline

- Employers
 - Begin testing unvaccinated and/or non-exempt individuals
 - May require individuals to pay for associated costs to test
 - State exemptions
- Employees
 - Those with disabilities or religious beliefs must be tested
 - Reasonable accommodations
 - OTC tests may be used
 - Observe by employer or telehealth individual

Why Outsource to BASIC?

➤ Reduced Workload

- Take your time back, outsource the work to us
 - Human verification of vaccination/test documentation
 - Manage individual compliance... and those uncomfortable moments
 - Access to individuals' submissions when you need it
- One easy-to-use system to meet the evolving needs of your workplace program
 - Employees, vendors, contractors & visitors
 - All classes, locations, etc.

➤ Safety and Security

- Real-time submission (via mobile app) of employee information for employer visibility
- Verified vaccination/test result documentation
- System security safeguards that protect the confidentiality, integrity and availability of Electronic Protected Health Information (EPHI)

➤ Compliance Expertise

- Team of Regulatory Experts
- On-Demand Reports & Notifications
- Required Reference Materials
 - Policy Documents
 - Client and Employee Reference Guides
 - Attestation Form
 - Employee Return to Work Guidance

➤ Seamless Administration on 1 System

- Seamlessly offer companion benefit accounts with Consumer Driven Accounts (CDA)
 - FSA / HRA / HSA
 - Vaccination Reward Account
 - Student Load Reimbursement / Pet Reimbursement
- Participants can store vaccination/test results in their BASIC Wallet directly in their BASIC benefits app

Employee Experience

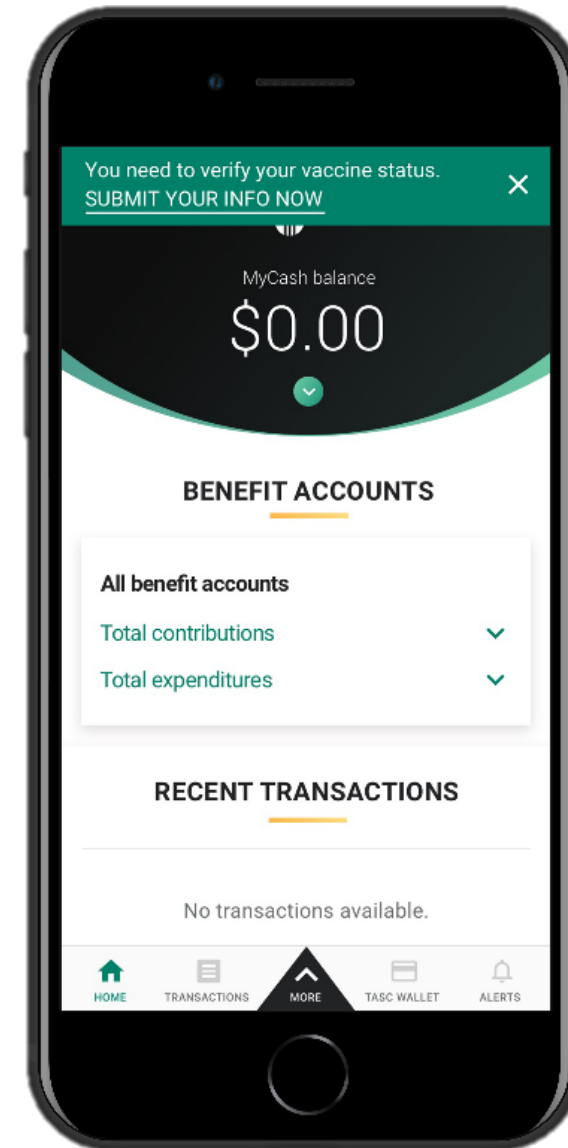
➤ Online Access

- Employees will download the BASIC benefits mobile app
- Clients will access reports via the CDA web portal



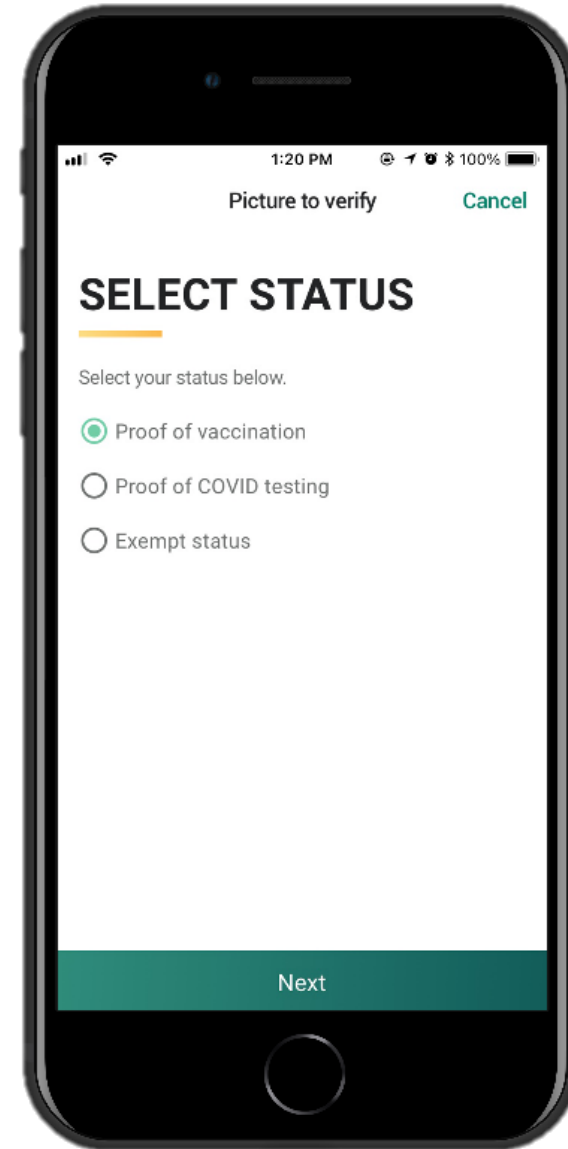
➤ Get Started

- A green banner will appear that states “You need to verify your vaccine status. Submit your info now.”

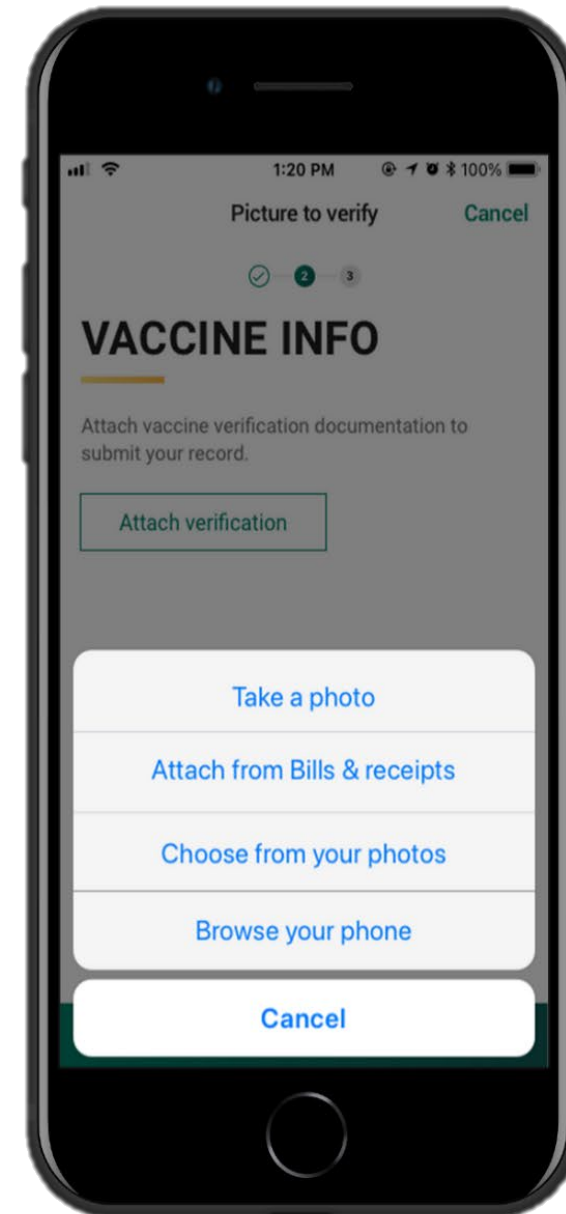


➤ Proof of Vaccination

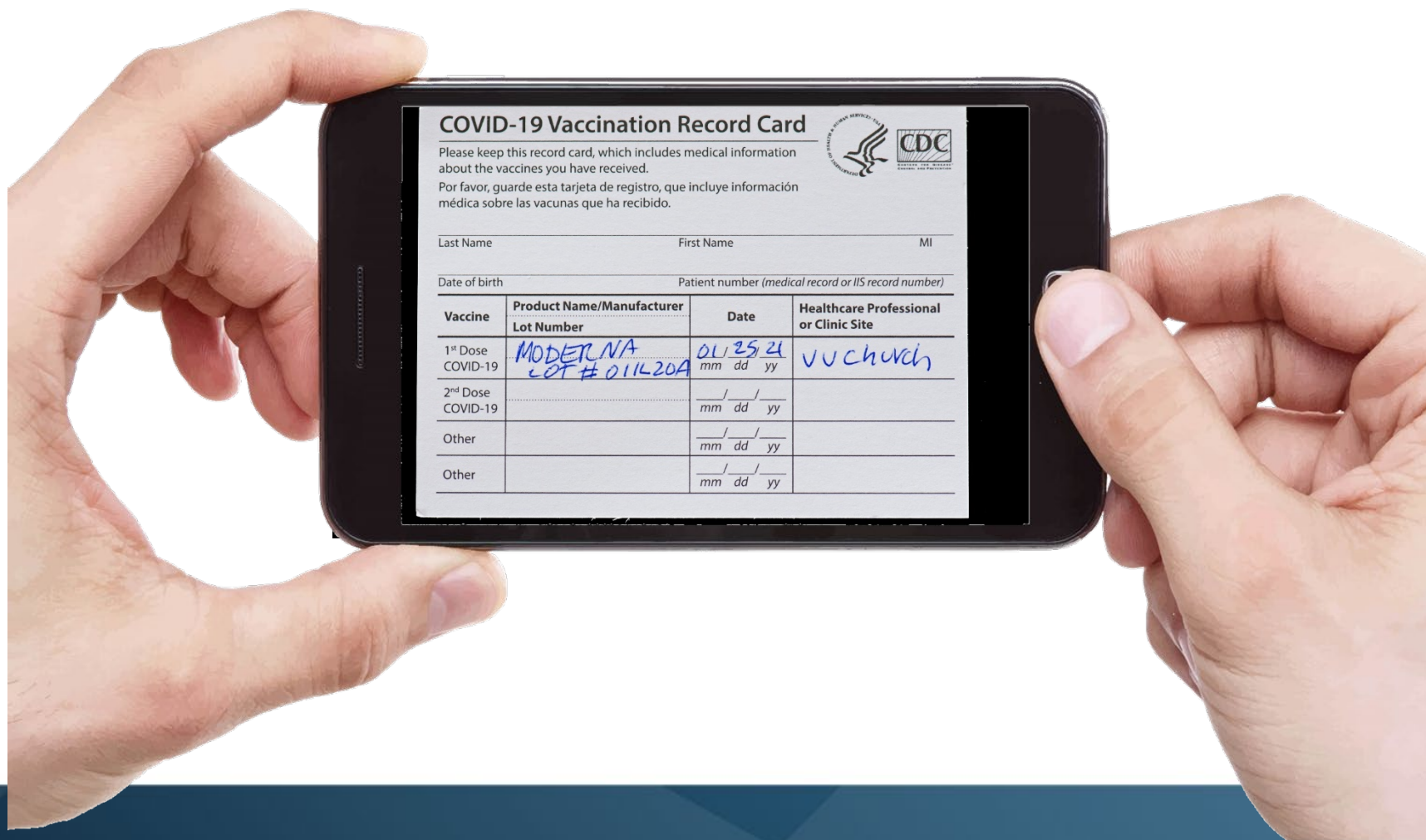
- Select Status
 - Proof of vaccine
 - Proof of testing
 - Exempt status



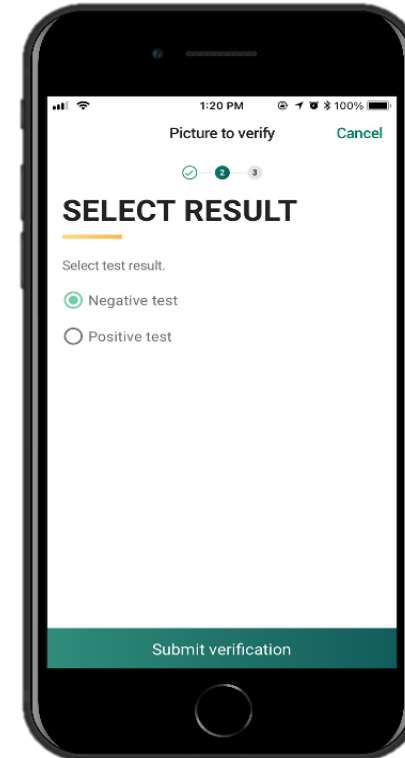
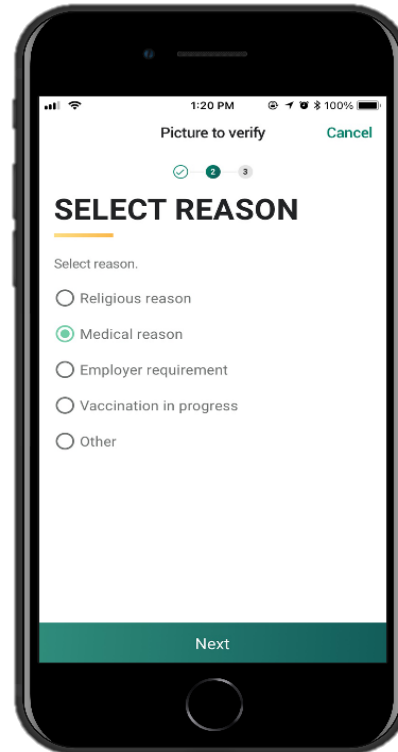
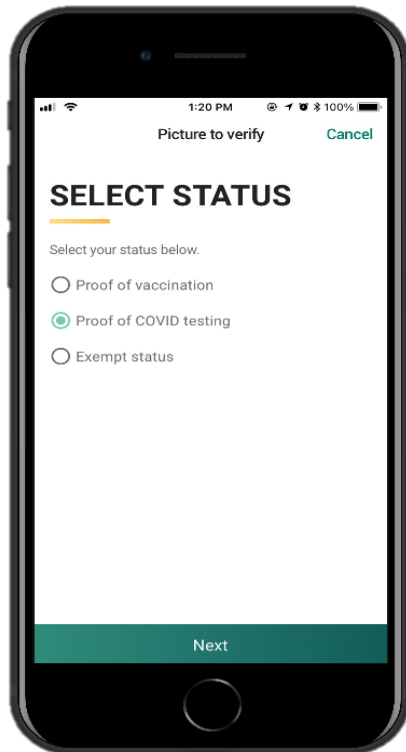
➤ Snap a Picture or Upload a Photo



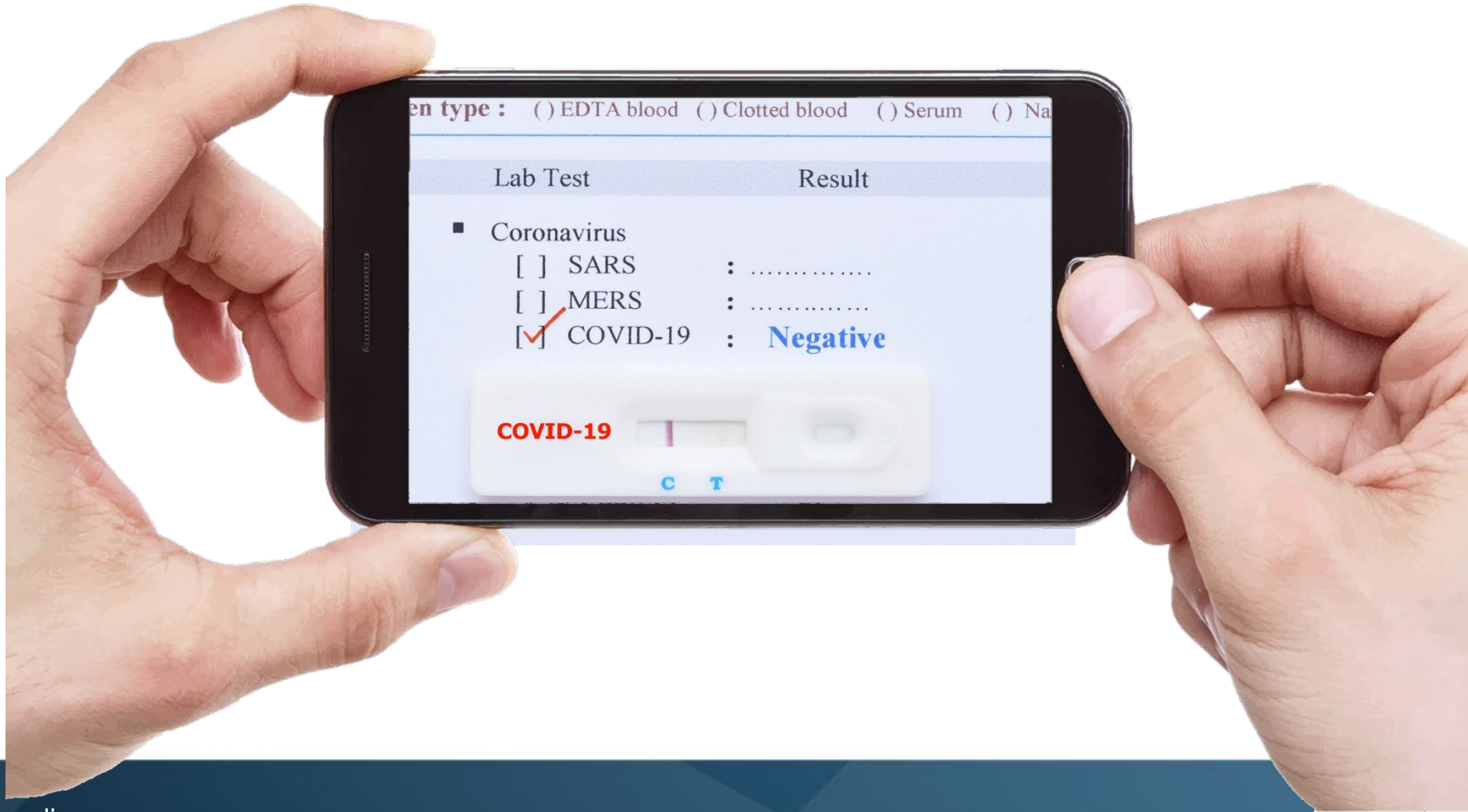
➤ BASIC Verifies the Upload



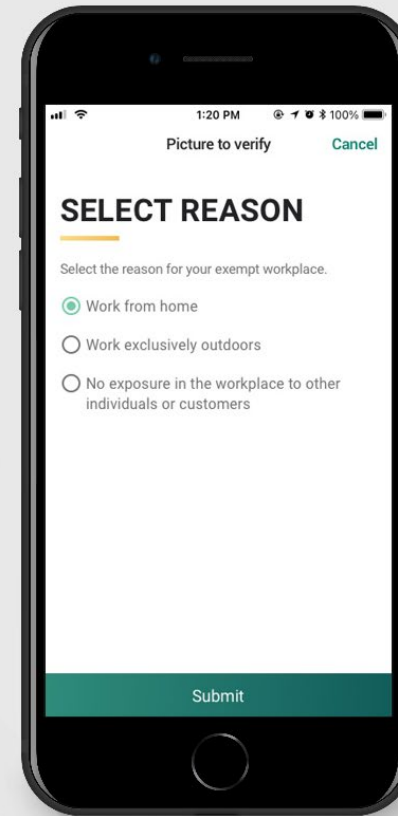
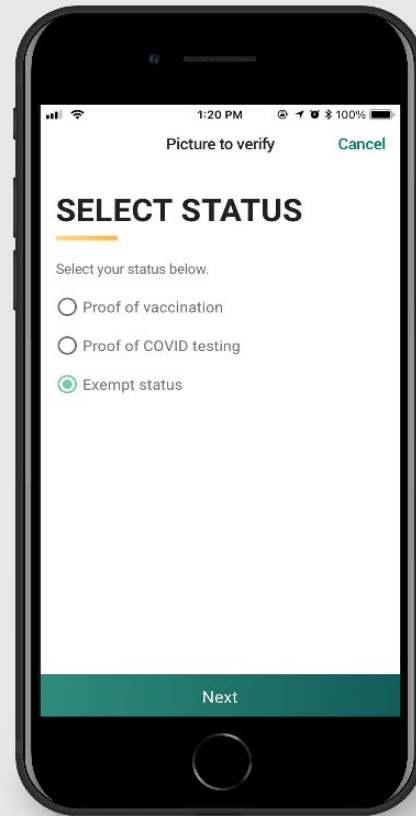
➤ Proof of Testing



➤ Upload Test Results

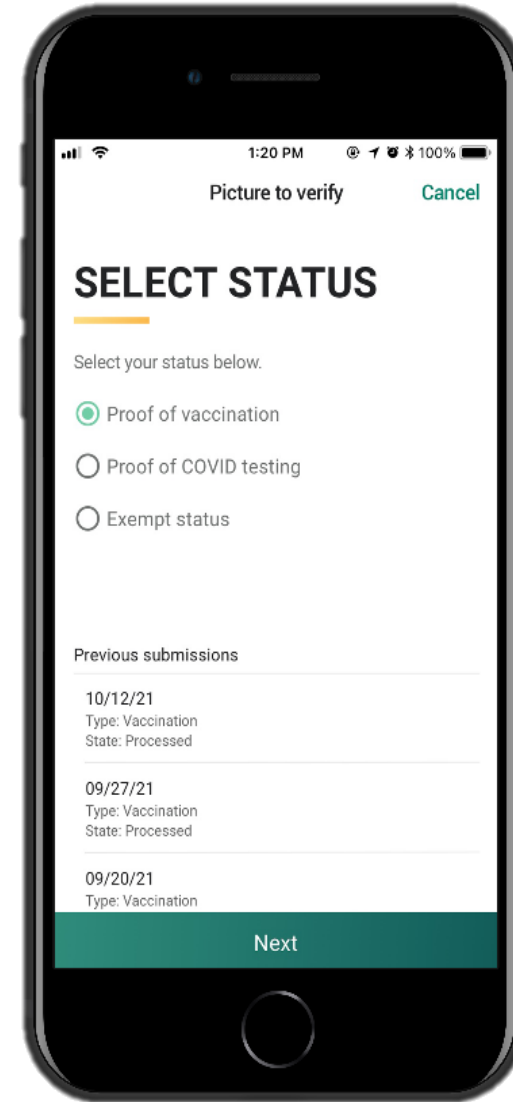


➤ Exempt Status



➤ Submission History

- Previous submissions are stored on the mobile app



Client Experience



Enter email address

Email

jenniesmith@yopmail.com

Forgot password?

Remember me

Next

First time here?

Sign up to establish access to your new account

By continuing you agree to the [Terms of Use](#) and [Privacy Notice](#)

Your information is secure

Trouble signing in? Call 800-372-3539



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VT 35.0

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





[FILES](#)

[TRANSACTIONS](#)

[REPORTS](#)

DATA FILES [More info](#)

Upload Data Files

File Name 	File Type 	Status 	Upload Date 	Test File 
0406-2021-0001_CENSUS_2021-04-...	Census	Processed 	06/10/2021	No

EMPLOYEE VACCINATION TRACKING

[More info](#)

Add employees

View employees

Enroll employees

Approve enrollment

Vaccine Tracking

Filter by

Status Reason

Last Tracking Event

Designation

Show number of rows

25

	Employee ID	Name ↑	Status	Status Reason ↑	Designation ↑	Positive Tests	Last Tracking Event
5700-0151-9101	10293	Alcaraz, Laura	RequireProof	NotReported	No exposure in t...		
5000-0151-1466	10075	Balamban, Julie	RequireProof	NotReported	Vendor		

Before Q&A



Receive an
email tomorrow
with the slides &
recording



Please
complete the
exit survey

QUESTIONS



Thank you!

