



➤ May 5, 2022

BASIC Payroll

Payroll Plus & Gatekeeper Payroll

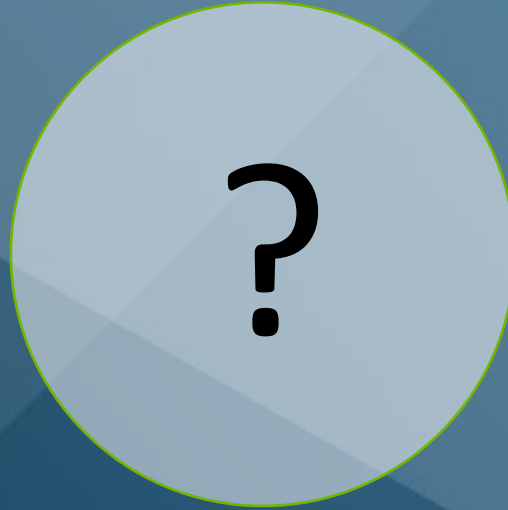


Presentation By:
Andrew Waldowski
Regional Director

Before We Begin



We are recording today's webinar



Submit your questions at any time



Please complete the exit survey

Coast to Coast Administration



**BASIC services over
20,000 employers
nationwide.**



Technology Driven HR Solutions to Take Your Company Further

Suite of HR Benefits, Payroll and Leave Management, and Compliance solutions offered individually or bundled.



➤ Why Outsource Payroll?

- According to IRS statistics, 33% of employers make payroll errors.
- Roughly 40% of small businesses incur an average of \$900.00 annually in penalties and fines.
- Processing payroll internally is time consuming and non-revenue producing.
- BASIC assumes full liability when processing your payroll and tax payments.

➤ Why Outsource Time & Attendance?

- Automated timekeeping ensures cost savings
 - Example: Employer with 15 hourly employees making \$12.00 an hour. Each employee “skips out” an average of 4 minutes per day resulting in a loss of around \$9,000 annually for that employer.
- FLSA overtime rules
 - Salary thresholds raising
 - More overtime protection for salaried employees
- BASIC can help employers monitor and manage overtime hours
- Recent paid-leave laws and increasingly remote workforces

➤ Why Do a Vendor Review?

- Most Payroll vendors assess a 3% - 5% rate increase annually without adding any value.
- Setting aside a time to have a **proactive** discussion about what you're currently paying for, what you need now, and what you anticipate needing in the future will save you both time and money.

➤ Why Switch to BASIC?

- BASIC handles all data entry on the Company and Employee level.
- Dedicated Implementation Specialist oversees the entire process, from data entry to training sessions with your staff.



➤ More Than Just Payroll & Tax Filings

- Time & Attendance Tracking
- Full HCM/HRIS Module
- Retirement Plan Interface
- General Ledger Interface
- Garnishment Agency Payments
- Labor-Law Poster Compliance
- Employee Self-Service Web-Access
- Paycheck Protection Program (PPP) Loan Assistance
- Employee Retention Credit (ERC) Reporting

➤ BASIC Gatekeeper Payroll

- Affordable Care Act (ACA) tracking & reporting
- Company/Location Replication
- Default Employee Setting Auto Populates New Hires
- Employee Kiosk for viewing hours, schedules, requesting time off (auto email to supervisors) – Work Time™ option.
- Export pay period information to 3rd party payroll providers

FEIN: 51-000000
Employer Number: 3
Report Date: 11/29/2012 9:02:41 AM

Payroll Register Page 1 of 3
Test Taxes
Payroll Batch [42] : 3/4/2012 - 3/17/2012

0001 - Employee, 1				000-00-0000	CHK	3/23/2012	GROSS: \$271.90	DED: \$27.19	TAX: \$33.98	NET: \$210.73	
INCOME		RATE	HRS	AMT	DEDUCTION		AMT	TAX		COMP AMT	AMT
001 - Dept_1					401 K		\$27.19	Federal	\$0.00	\$16.17	
Regular		4.25	30.00	\$127.50				Fica	\$16.86	\$11.42	
Tip Makeup			0.00	\$90.00				FUTA	\$1.83	\$0.00	
HOL Premium		10.88	5.00	\$54.40				Medicare	\$3.94	\$3.94	
								State-MO	\$0.00	\$0.00	
								STL	\$0.00	\$2.45	
								STL ER	\$1.36	\$0.00	
								SUTA-MO	\$2.72	\$0.00	

0002 - Employee, 2				000-00-0000	CHK	3/23/2012	GROSS: \$1,000.00	DED: \$50.00	TAX: \$204.53	NET: \$745.47	
INCOME		RATE	HRS	AMT	DEDUCTION		AMT	TAX		COMP AMT	AMT
002 - Dept_2					Medical_125		\$50.00	Federal	\$0.00	\$113.35	
Regular			75.00	\$906.25				Fica	\$58.90	\$39.90	
HOL Premium			5.00	\$93.75				FUTA	\$5.70	\$0.00	
								Medicare	\$13.78	\$13.78	
								State-MO	\$0.00	\$28.00	
								STL	\$0.00	\$9.50	
								STL ER	\$4.75	\$0.00	
								SUTA-MO	\$9.50	\$0.00	

0003 - Employee, 3				000-00-0000	CHK	3/23/2012	GROSS: \$1,000.00	DED:	TAX: \$0.00	NET: \$1,000.00	
INCOME		RATE	HRS	AMT	DEDUCTION		AMT	TAX		COMP AMT	AMT
003 - Dept_3								FUTA		\$0.00	\$0.00
Commission			0.00	\$1,000.00							

➤ BASIC Gatekeeper Payroll

- Flexible Work Week Start
- Installation and Training over the Internet - no travel required.
- State-Side Based Technical Support
- Manager Required to Sign-off on Times prior to payroll/time processing (Admin Can Override)
- Minimum Wage compliance calculations



➤ Benefits of BASIC Gatekeeper Payroll Software

- Interfaces with all major providers of payroll services including PEO's
- Apply complex business rules, streamline payroll and maintain compliance with tax authorities
- Helps mid-level private and public sector companies manage labor costs and maximize profits
- Built-in best practices for tax & ACA compliance and efficiency
- Gives you the software, hardware, service and support necessary to collect, manage, and organize the time data to process payroll

Before Q&A



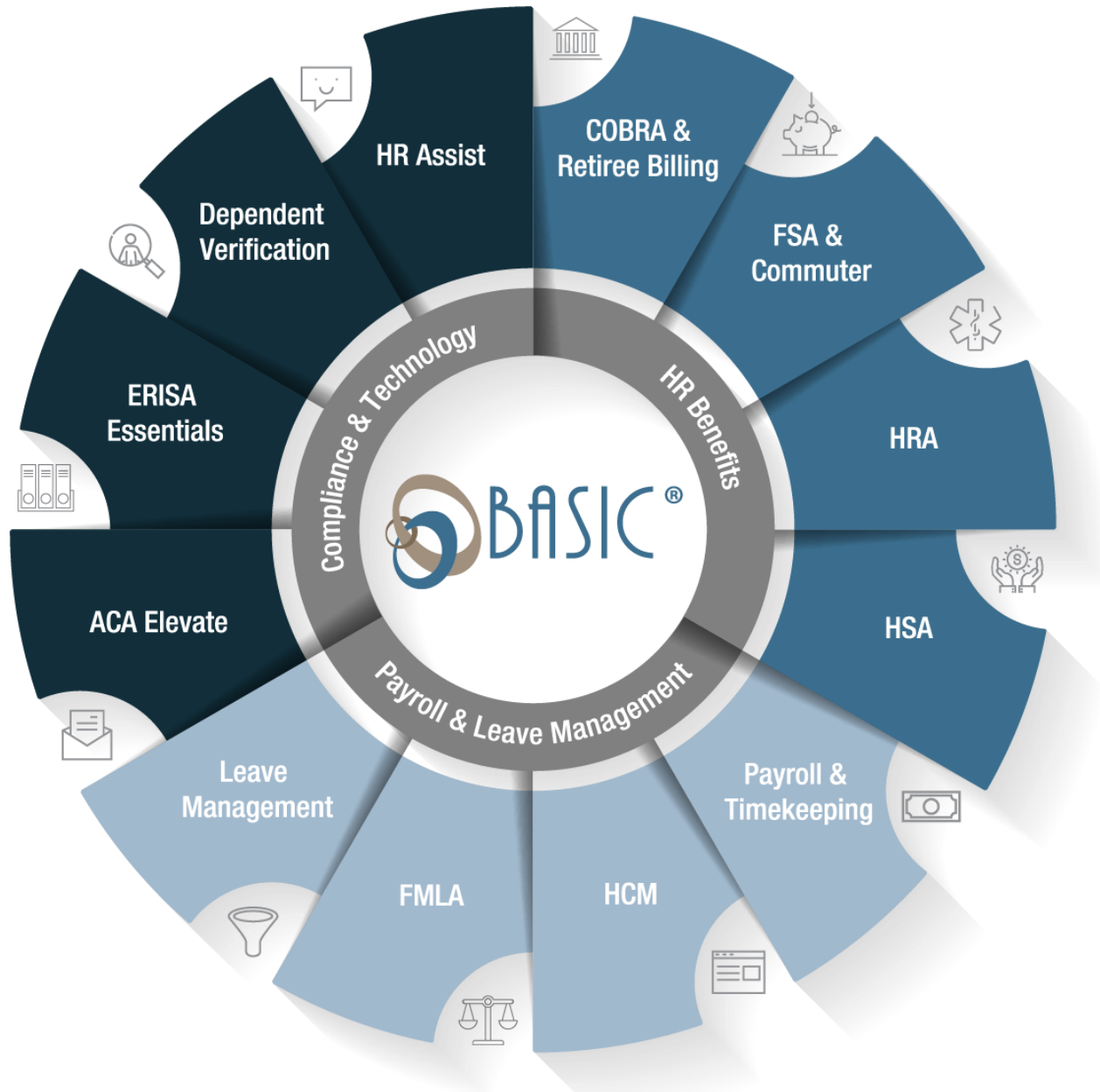
Receive an
email tomorrow
with the slides &
recording



Please
complete the
exit survey

QUESTIONS





Request a Proposal

For you or your client at this link:

<https://www.basiconline.com/request-a-proposal/>

BASIC Sales
888-602-2742

HR Solutions should be simple. **Keep it BASIC.**

THANK YOU

View our current webinar schedule at
www.basiconline.com/webinar.



Disclaimer

This presentation is designed to provide accurate information in regard to the subject matter covered. It is provided with the understanding that BASIC is not engaged in rendering legal or other professional services. If legal advice or other expert assistance is required, the services of a competent attorney or other professional person should be sought. Due to the numerous factual issues which arise in any human resource or employment question, each specific matter should be discussed with your attorney.