



➤ September 8, 2022

BASIC Payroll

Payroll Plus & Gatekeeper Payroll

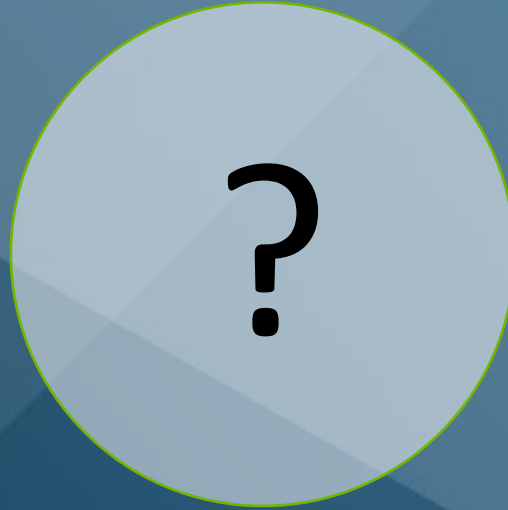


Presentation By:
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Regional Director

Before We Begin



We are recording today's webinar



Submit your questions at any time



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Coast to Coast Administration



**BASIC services over
20,000 employers
nationwide.**



Technology Driven HR Solutions to Take Your Company Further

Suite of HR Benefits, Payroll and Leave Management, and Compliance solutions offered individually or bundled.



➤ Why Outsource Payroll?

- According to IRS statistics, 33% of employers make payroll errors.
- Roughly 40% of small businesses incur an average of \$900.00 annually in penalties and fines.
- Processing payroll internally is time consuming and non-revenue producing.
- BASIC assumes full liability when processing your payroll and tax payments.

➤ Why Outsource Time & Attendance?

- Automated timekeeping ensures cost savings
 - Example: Employer with 15 hourly employees making \$12.00 an hour. Each employee “skips out” an average of 4 minutes per day resulting in a loss of around \$9,000 annually for that employer.
- FLSA overtime rules
 - Salary thresholds raising
 - More overtime protection for salaried employees
- BASIC can help employers monitor and manage overtime hours
- Recent paid-leave laws and increasingly remote workforces

➤ Why do a Vendor Review

- Most Payroll vendors assess a 3% - 5% rate increase annually without adding any value.
- Setting aside a time to have a **proactive** discussion about what you're currently paying for, what you need now, and what you anticipate needing in the future will save you both time and money.

➤ Why Switch to BASIC

- BASIC handles all data entry on the Company and Employee level.
- Dedicated Implementation Specialist oversees the entire process, from data entry to training sessions with your staff.



➤ More Than Just Payroll & Tax Filings

- Time & Attendance Tracking
- Full HCM/HRIS Module
- Retirement Plan Interface
- General Ledger Interface
- Garnishment Agency Payments
- Labor-Law Poster Compliance
- Employee Self-Service Web-Access
- Paycheck Protection Program (PPP) Loan Assistance
- Employee Retention Credit (ERC) Reporting

PAYROLL PLUS DEMO



➤ BASIC Gatekeeper Payroll

- Integrated Affordable Care Act (ACA) tracking & reporting
- Company/Location Replication
- Default Employee Setting Auto Populates New Hires
- Employee Kiosk for viewing hours, schedules, requesting time off (auto email to supervisors) – Work Time™ option.
- Export pay period information to 3rd party payroll providers

FEIN: 51-000000
Employer Number: 3
Report Date: 11/29/2012 9:02:41 AM

Payroll Register Page 1 of 3
Test Taxes
Payroll Batch [42] : 3/4/2012 - 3/17/2012

0001 - Employee, 1				000-00-0000	CHK	3/23/2012	GROSS: \$271.90	DED: \$27.19	TAX: \$33.98	NET: \$210.73	
INCOME		RATE	HRS	AMT	DEDUCTION		AMT	TAX		COMP AMT	AMT
001 - Dept_1					401 K		\$27.19	Federal	\$0.00	\$16.17	
Regular		4.25	30.00	\$127.50				Fica	\$16.86	\$11.42	
Tip Makeup			0.00	\$90.00				FUTA	\$1.83	\$0.00	
HOL Premium		10.88	5.00	\$54.40				Medicare	\$3.94	\$3.94	
								State-MO	\$0.00	\$0.00	
								STL	\$0.00	\$2.45	
								STL ER	\$1.36	\$0.00	
								SUTA-MO	\$2.72	\$0.00	

0002 - Employee, 2				000-00-0000	CHK	3/23/2012	GROSS: \$1,000.00	DED: \$50.00	TAX: \$204.53	NET: \$745.47	
INCOME		RATE	HRS	AMT	DEDUCTION		AMT	TAX		COMP AMT	AMT
002 - Dept_2					Medical_125		\$50.00	Federal	\$0.00	\$113.35	
Regular			75.00	\$906.25				Fica	\$58.90	\$39.90	
HOL Premium			5.00	\$93.75				FUTA	\$5.70	\$0.00	
								Medicare	\$13.78	\$13.78	
								State-MO	\$0.00	\$28.00	
								STL	\$0.00	\$9.50	
								STL ER	\$4.75	\$0.00	
								SUTA-MO	\$9.50	\$0.00	

0003 - Employee, 3				000-00-0000	CHK	3/23/2012	GROSS: \$1,000.00	DED:	TAX: \$0.00	NET: \$1,000.00	
INCOME		RATE	HRS	AMT	DEDUCTION		AMT	TAX		COMP AMT	AMT
003 - Dept_3								FUTA		\$0.00	\$0.00
Commission			0.00	\$1,000.00							

➤ BASIC Gatekeeper Payroll

- Flexible Work Week Start
- Installation and Training over the Internet - no travel required.
- State-Side Based Technical Support
- Manager Required to Sign-off on Times prior to payroll/time processing (Admin Can Override)
- Minimum Wage compliance calculations



➤ Benefits of BASIC Gatekeeper Payroll Software

- Our software actually interfaces with all major providers of payroll services including PEO's
- Apply complex business rules, streamline payroll and maintain compliance with tax authorities
- Helps mid-level private and public sector companies manage labor costs and maximize profits
- Built-in best practices for tax & ACA compliance and efficiency
- Gives you the software, hardware, service and support necessary to collect, manage, and organize the time data to process payroll

GATEKEEPER DEMO



Before Q&A



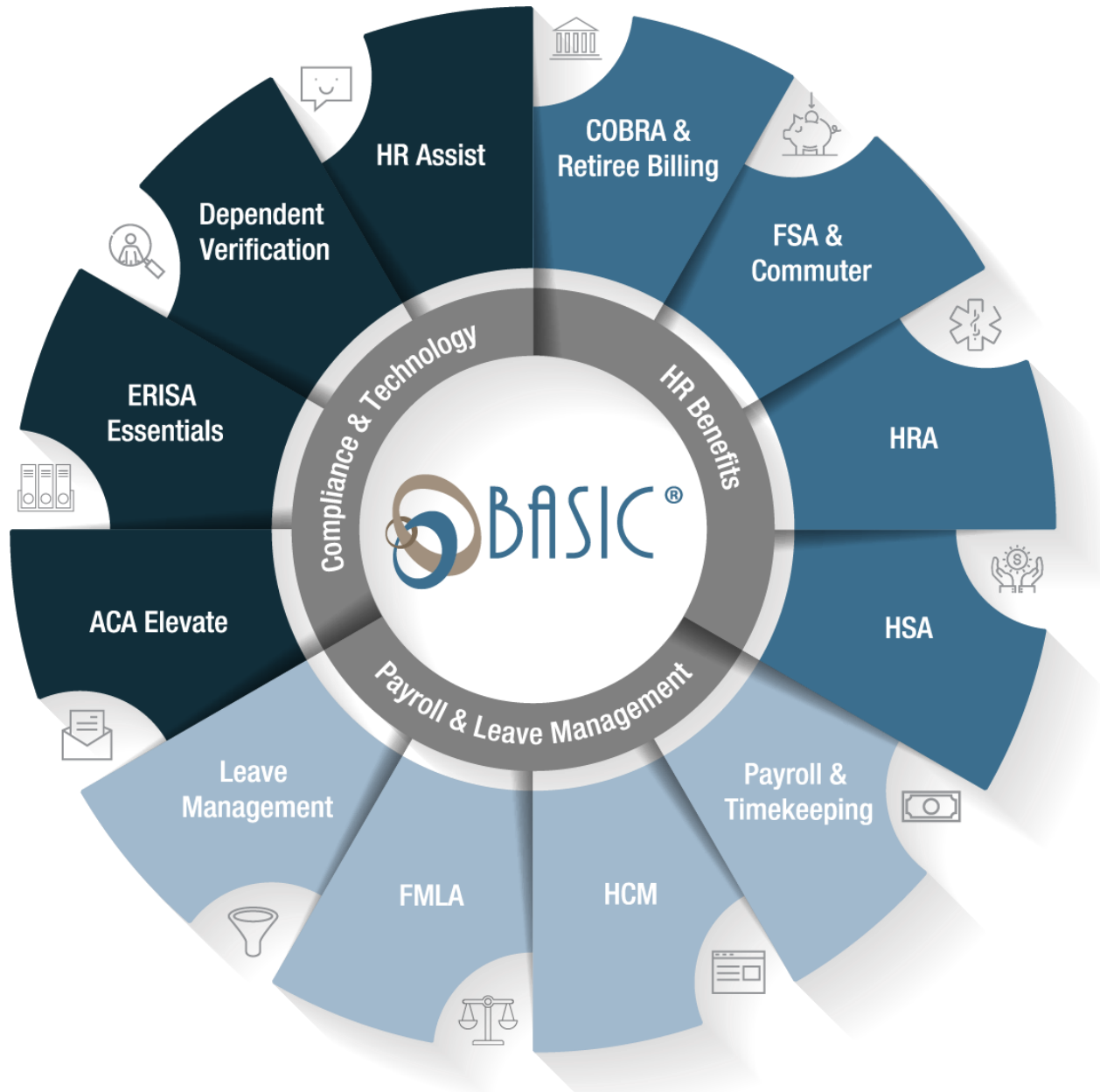
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